

Joint Campus Placement Drive

By

Company	US Tech Solutions
Date of Drive	February 10, 2020
Venue	Amritsar College of Engineering & Technology
Reporting Time	09.00 AM
Stream Eligible	B.Tech-CSE/IT/ECE /ME /Civil/EE & MBA & MCA,BCA,BBA, B.Sc. (IT), B.Sc/M.Sc- Biotechnology
Criteria	60% Throughout
Batch	2020 passing outs
Designation	Technical Recruiter / Recruiter
Salary	3 LPA Gross CTC + non-reimbursable company benefits + Incentives
Job Location	Noida
Placement Process	<ul style="list-style-type: none"> • Pre - Placement Talk • Group Discussion • Personal Interview
Job Profile	<ul style="list-style-type: none"> • Collaborate with hiring teams to build effective sourcing, assessment, and closing approaches with an ability to manage customer expectations through a deep Understanding of return on investment. • Be able to understand how to recruit passive candidates and possess the mentality to "profile people and gauge chemistry of candidates for fit and understand their motivation" rather than sell a role. • Thoroughly understand and work on the requirements of the client and fulfill them through various sources like job portals, references, headhunting, networking sites • Responsible to posting jobs on internet job websites and professional networking platforms. • Build and maintain network of potential candidates through pro-active market research and on-going relationship management; conducts in-depth interviews of potential candidates, demonstrating ability to anticipate hiring manager preferences through high offer-to-interview ratios.
Key Skills	<ul style="list-style-type: none"> • Knowledge of recruitment process • We are looking for stable resources who are looking for a long term opportunity • Should be able to work in a fast paced environment • Excellent Communication Skills • Pleasant & Self-Driven Personality • Quick Learner
Facility	<ul style="list-style-type: none"> • Cab Facility • Meal
Shift Timings	<ul style="list-style-type: none"> • 6.30 PM IT - 3.30 AM (EST shift) IT OR 8.30 PM IT - 5.30 AM IT (PST shift) depending on client aligned
Documents to carry	<ul style="list-style-type: none"> • One copy of their updated CV • Two copies of their latest passport size photograph • Photo Identity Card (College ID/Driver's License/Voters ID etc) • Photo copies of all educational documents (10th, 12th, Graduation & Post Graduation)